



Audit Committee

14 July 2014

Report Title	Internal Audit Report – Performance Appraisal Scheme	
Cabinet Member with Lead Responsibility	Councillor Andrew Johnson Resources	
Accountable Strategic Director	Keith Ireland, Delivery	
Originating service	Delivery/Audit	
Accountable employee(s)	Peter Farrow Tel Email	Head of Audit 01902 554460 peter.farrow@wolverhampton.gov.uk
Report to be/has been considered by	Not applicable	

Recommendations for noting:

The Committee is asked to note:

The outcome of the recent internal audit review into the Council's new Performance Appraisal Scheme.

1.0 Purpose

- 1.1 The Audit Committee have been concerned for some time about the low take up of the Council's new Performance Appraisal Scheme, and asked to be made aware of the outcome of the planned internal audit review into this area.

2.0 Background

- 2.1 The Council's new performance appraisal scheme was introduced in April 2013. It has been understood for some time that the completion rate for the new appraisals was very low. The internal audit report confirms this, and has identified a number of issues that may have contributed to such a low take up.

3.0 Progress, options, discussion, etc.

- 3.1 Progress on the implementation of the actions in the internal audit report, will be reported back to the Audit Committee.

4.0 Financial implications

- 4.1 There are no financial implications arising from the recommendations in this report. (GE/27062014/M)

5.0 Legal implications

- 5.1 There are no direct legal implications arising from the recommendations in this report. (RB/26062014/G)

6.0 Equalities implications

- 6.1 There are no equalities implications arising from the recommendations in this report.

7.0 Environmental implications

- 7.1 There are no environmental implications arising from the recommendations in this report.

8.0 Human resources implications

- 8.1 There are no human resources implications arising from the recommendations in this report.

9.0 Corporate landlord implications

There are no corporate landlord implications arising from the recommendations in this report.

10.0 Schedule of background papers – None